



# SCENIC FABRICATOR

6.27.24

## Job Description

### ABOUT BMP

B Morrow Productions is a creative and production firm in Orlando, Florida. Representing a new methodology of how creative work is developed with a unique collaborative approach between clients and the talents of BMP. Considered an entrepreneurial, fast paced and creatively driven studio BMP offers considerable room for personal and professional growth for studio talent (we don't use terms like employees and team members...you are the talent). With clients around the globe in various market sectors including theme parks, zoos, live entertainment, resorts, and educational experiences; the BMP team always has a wide variety of projects to dive into providing growth and ownership into project development.

BMP was founded on the belief of creating a safe, equal, and creative space for creators and makers. We believe in an inclusionary group of talents will not only create better for our clients but represent the full audience we are designing for. IDEA (inclusion, diversity, equality, and accessibility) are our design beliefs not only for our clients but for our studio. At BMP your complete, unique, and wonderfully talented whole self can come to the studio each day, or sometimes work at home, to create and make amazing spaces and experiences.

BMP is also uniquely a 100% LGBTQ+ owned and operated business as certified by the NGLCC.

### YOUR ROLE

As the **Scenic Fabricator**, you will be responsible for fabricating and bringing to fruition themed props, décor, and scenic elements while fully upholding the design intent for our clients. You will be working under the guidance and leadership of the Production Studio Foreman or their respective appointee. You will be working with the Production Studio leaders, Producers, other fabricators and apprentices to create, assemble, set dress, and install key show set pieces and décor for projects nationwide. Responsibilities include assessing client needs, using specialized skills and equipment to create custom pieces, and ensuring the final product meets quality standards. Our ideal candidate has a keen eye for detail, strong technical skills, and experience with a majority of these skills: scenic painting, faux painting, spray technician, prop modification, 3D printing, sculpting, cast and mold, and set dressing. Ultimately, the role of the *Scenic Fabricator* is to produce high-quality, custom pieces that meet or exceed our clients' unique needs and expectations. This includes but is not limited to Theme Park Attraction Props, Halloween, and Christmas show sets and other attraction projects.



You will be responsible for maintaining a clean and well organized workspace. Furthermore, you will also have the opportunity to work on highly confidential projects for our clients in the resort, experience, and theme park industries. Your ability to keep our clients' secrets safe is key.

## RESPONSIBILITIES

- Have a working knowledge and/or ability to successfully scenic paint, sculpt, mold and cast, prop modification, build and construct prop elements, and set dress.
- Specify, source, and procure materials and tools to perform the work.
- Basic knowledge of terminology associated with creative design, production art, tooling, materials, and processes.
- Must be able to work in a fast-paced environment and have the ability and agility to adjust pace according to project schedules.
- Be able to read shop fabrication drawings and use reference images and guides to direct final finishes.
- Review and interpret client specifications and design requirements to successfully complete projects as assigned.
- Collaborate with other talent, and sometimes work in teams, in the production studio to ensure project completion.
- Mentor apprenticeship talent and lead small teams on large scale projects as assigned.
- Collaborate with leadership and BMP team to create specialty scenic props and holiday décor as needed.
- Must have the ability to use various spray equipment (i.e. HVLP's, Airless sprayers, airbrushes)
- Record progress of work and complete required documentation.
- Able to match/replicate textures and complex finishes to satisfy creative intent.
- Have a creative eye to add value to assigned projects.
- Assist with quality control on all assigned projects and installation that are assigned.
- Stay updated with latest industry trends and techniques.
- Follow safety regulations and maintain a clean work environment.
- Must be able to understand and use various tools, ladders, and equipment.
- Support various project teams, the BMP studio staff, and other duties as assigned.
- Maintain confidentiality of all information.
- ALWAYS share the BMP studio spirit with others internal and external



## QUALIFICATIONS

- 5 years minimum of technical knowledge of fabrication and/or scenic processes and techniques or equivalent experience.
- Preferred fabrication and scenic experience include scenic painting, casting and molding, sculpting, prop modification, 3D printing, and spray technician. Active knowledge with prop and décor projects, theme park, immersive experiences or other professional experiences.
- Capable and self-sufficient to perform work with little to no supervision.
- Ability to accept and prioritize tasks when given clearly defined goals and objectives.
- Excited to work in a highly creative and fast-paced environment while maintaining a creative, curious, and innovating mindset.
- Must be flexible regarding your work schedule as project timeline commitments and installs may require longer work hours, weekends, or may occur at late evening or early morning hours outside of normal business hours.
- Ability to travel to different work sites, including flights and overnight stays for extended durations.
- Must be able to climb ladders up to 12' tall, use hand tools, and lift materials > 50 lbs.
- Must have a valid driver's license and /or access to dependable transportation.
- Support various project teams, the BMP studio staff, and other duties as assigned.
- Maintain confidentiality of all information and projects shared with in the studio.
- ALWAYS share the BMP studio spirit with others, internal and external.

## COMPENSATION PACKAGE

Job Title:	Scenic Fabricator
Compensation:	\$22.00 - \$30.00 /hr. commensurate with experience.
Paid Vacation:	8 days paid holidays 5 days paid BMP wellness week 40 hours of flexible PTO eligible after the first 90 days
Health Care:	Access to health care plan, dental & vision
401k Plan:	Eligible at 90 days post hire date, 100% match up to 3%
Paid Sick Time:	Accrued at 1 hour/week
Talent Experience Fund:	\$150/yr. reimbursement



## ACCOMMODATION

If you require accommodation in completing this application, interviewing, completing any pre-employment testing or otherwise participating in the talent selection process please direct your inquiries to [talent@bmorrowproductions.com](mailto:talent@bmorrowproductions.com).