



Show Set Specialists- Carpenter

9.6.23

Job Description

ABOUT BMP

B Morrow Productions is a creative and production firm located in the Theme Park Design District of Orlando, Florida. Representing a new methodology of how creative work is developed with a unique collaborative approach between clients and the talents of BMP. Considered an entrepreneurial, fast paced and creatively driven studio BMP offers considerable room for personal and professional growth for studio talent (we don't use terms like employees and team members...you are the talent). With clients around the globe in various market sectors including theme parks, zoos, live entertainment, resorts, and educational experiences; the BMP team always has a wide variety of projects to dive into providing growth and ownership into project development.

BMP was founded on the belief of creating a safe, equal, and creative space for creators and makers. We believe in an inclusionary group of talents will not only create better for our clients but represent the full audience we are designing for. IDEA (inclusion, diversity, equality, and accessibility) are our design beliefs not only for our clients but for our studio. At BMP your complete, unique, and wonderfully talented whole-self can come to the studio each day, or sometimes work at home, to create and make amazing spaces and experiences.

BMP is also uniquely a 100% LGBTQ+ owned and operated business as certified by the NGLCC.

YOUR ROLE

As the studio **Show Set Specialist- Carpenter**, you will be responsible for constructing, assembling and installing our large-scale props, found props, vignettes, décor, assembled scenery and vignettes. You will also be the point person for determination of construction approach, material take offs and material types for projects.

You will also work with the facility leadership, Manager of Studio Operations and Show Set Teams on projects including review and planning for work orders. You will assemble, set dress, and install key show set pieces and décor for projects nationwide. This includes- but is not limited to Theme Park Attraction Props, Halloween and Christmas show sets, and other attraction projects. Installation will occur on projects sites located nationwide and will include travel to site with the install team.



You will be working on confidential assignments for our clients in the resort and theme park industries and must help maintain the secrecy of these projects.

YOUR ROLE

- Construct, build and assemble sets, props and décor.
- Use hand tools, machine tools and other standard carpenter tools.
- Install on site décor items, props and show sets.
- Work with production team to determine best approach, materials, and constructability.
- Collaborate with Leadership and Design team to create specialty designed scenic props and holiday décor.
- Must be able to understand and use various tools, ladders, and equipment including but not limited to forklift and man lifts.
- Maintain warehouse cleanliness and organization.
- As needed, be able to climb ladders up to 12' tall.
- Must be able to use pallet jacks and large equipment such as a forklift other racking system. (Accommodations and certification training can be provided)
- Lift materials up to 50 lbs.
- Must be flexible regarding your work schedule as installs may occur at late evening or early morning hour, or weekends and holidays as needed.
- Always utilize proper safety procedures.
- Assist with quality control on warehouse and inventory organization and all show set installation projects.
- Be available during 9a-5p on working days for in studio builds.
- Maintain confidentiality of all information.
- Have a valid driver's license.
- Have access to dependable transportation to and from studio.
- Support various project teams, the BMP studio staff, and other duties as assigned.
- Occasional work shifts after hours at our resort and theme park project sites.
- Ability to travel occasionally to different work sites, including flights and overnight stays.
- ALWAYS share the BMP studio spirit with others, internal and external.

QUALIFICATIONS

- Excited to work in a highly creative and fast-paced environment.
- 2+ year prior carpentry experience required.
- A creative, curious, and innovating mindset.
- Familiarity with props and décor projects from theater, theme park, or other previous life experiences.
- Self-directed, extremely meticulous and organized, with an ability to manage high levels of detail across multiple projects.



- Ability to prioritize tasks when given clearly defined goals and objectives.
- Experience with material take-offs.
- Experience with carpentry and construction.
- Knowledge of materials from wood, metal, epoxy, glues and others.
- Must provide photos or portfolio links in resume for review.

COMPENSATION PACKAGE

- Hourly range of \$22-24/hr dependent on experience
- Full time hourly
- Overtime eligible
- Paid Time Off program
 - starts day one with 13 paid holidays
 - after 90 days 5 additional flex PTO days
- Health Care insurance program
- 401K program with match
- Access to the BMP Talent Experience Fund
- Access to TEA events

ACCOMMODATION

If you require accommodation in completing this application, interviewing, completing any pre-employment testing or otherwise participating in the talent selection process please direct your inquiries to talent@bmorrowproductions.com